

**Minutes of the Meeting of the Board of Directors
The Jewish Center of Princeton
Thursday, October 20, 2016**

Board Meeting Attendees: Jon Shavel, Edye Kamenir, Steve Hudis, Michael Bloom, Jonathan Gershen, Barak Bar-Cohen, Susan Kanter, Phil Carchman, Linda Grenis, Naomi Perlman, Steve Hubert, Elana Sulla, Naomi Richman Neumann, Dina Shaw, Moshe Margolin

TJC Staff Attendees: Rabbi Adam Feldman, Hazzan Joanna Dulkan, Neil Wise

1. Call to Order (Naomi Perlman)

The meeting was called to order at **8:05 pm** by President Naomi Perlman.

2. Approval of Minutes

The Minutes could not be approved because there was no Quorum

3. President's Report (Naomi Perlman)

- (a) Naomi began her Report by thanking Rabbi Feldman, Hazzan Dulkan, the staff and all the volunteers who made the High Holidays such a success.
- (b) Naomi announced two significant projects that will greatly enhance the main building in terms of modernization and accessibility. Thanks to the generosity of a few "angels," renovations of our bathrooms will begin shortly. Our Main Sanctuary will be upgraded by making the *bimah* handicapped accessible. This sorely-needed change is being spearheaded by Rysia De Ravel.
- (c) The School Committee met last week and will focus its attention on the *Tichon* program. They will be examining, among other things, the possibility of implementing a new fee structure.
- (d) The Strategic Plan Committee, a subcommittee of the Long-Range Planning Committee, has been gathering frequently and will begin a series of "Springboard Meetings" designed to ascertain feedback about issues facing our membership.

4. Clergy Report – Rabbi Feldman

- (a) Rabbi Feldman extended his thanks to all involved in making our well-attended services so successful, whether in the Main Sanctuary, at Riverside School, in the Beit Midrash or the Library.
- (b) The prototype of beginning the Main Sanctuary service in the Beit Midrash to allow for an indoor Young Families service in the Main Sanctuary went well. The

transition after the Young Families service-which was a source of some concern- went well overall.

- (c) Rabbi Feldman reminded us that the leaders of the Israel Programming Committee are being honored on Simchat Torah.

5. Clergy Report – Hazzan Dulkan

- (a) Hazzan Dulkan also thanked those involved who played a part in organizing, leading and participating in the High Holiday service.
- (b) The Hazzan announced:
 - The Young Families Havdallah on November 11th
 - the Teen and Youth Shabbat on December 3rd
- (c) It was reported that there are 5 little girls in the Jewish Enrichment program for U League children.

6. Financial Report – Jonathan Gershen

- (a) Jonathan presented a full set of financials, but explained that adjustments still must be made because of timing issues created by the “lateness” of the High Holidays this year.
- (b) The single most glaring aspect of Jonathan’s report was that 60 people have yet to pay anything for the new year. This represents a shortfall in collections of \$50,000.

7. Administrative Report – Susan Kanter

- (a) Susan reported that the top priority is to contact those families or individuals who may be leaving the congregation.
- (b) Susan is in the first stage of seeking an Interim Director.
- (c) It was reported that Louis worked out well undertaking his expanded responsibilities.

8. Strategic Planning Committee - Edye Kamenir

- (a) Edye reported that the Committee was working intensively on several fronts and had divided into working groups to accomplish the Committee’s ambitious agenda.
- (b) As reported above, the Committee will be conducted a series of “Springboard” Meetings designed to involve congregants in the process and collect important information about the congregations concerns and priorities.

9. Other Business:

- (a) Naomi Richman Neumann and Moshe Margolin reported the results of a questionnaire distributed to the Clergy and Senior Staff regarding their views on the position of Director.

(b) Moshe Margolin suggested that an Updated list of Board Members, EC Members and Committees Members be published to promote transparency and make it easier for congregants to contact the appropriate lay leader to express their ideas, concerns and appreciation.

The meeting was adjourned at **9:50 pm.**

Minutes taken by Moshe Margolin