

**Minutes of the Meeting of the Board of Directors  
The Jewish Center of Princeton  
Monday, December 12, 2016**

**Board Meeting Attendees:** Naomi Perlman, Fred Appel, Helaine Isaacs, Naomi Richman Neumann, Jerry Neumann, Steve Hudis, Michael Bloom, Edye Kamenir, Judi Fleitman, Charlene Borsack, Audrey Straus, Nicole Soffin, Susan Kanter, Barak Bar-Cohen, Elana Sulla, Dina Shaw, Phil Carchmen, Linda Grenis, Nicole Soffin, Ginger Schnitzer, Linda Milstein

**TJC Congregants in Attendance:** Sandy Kutin, Judy Kutin, Marc Citron, Dan Brent, Sally Steinberg Brent, Jay Edelberg, Barbara Gantwerk, Alan Straus, and others

**TJC Staff Attendee:** Rabbi Adam Feldman

**1. Call to Order (Naomi Perlman)**

Meeting called to order at 7:11 pm by President Naomi Perlman.

**2. Approval of September, 2016 and October 2016 minutes**

A motion was made by Charlene Borsack to accept the minutes of these two meetings. Seconded by Linda Grenis. The motion passed unanimously. The minutes were approved.

**3. Good and Welfare**

- (a) On Wednesday December 21 a group of 10 congregants led by Hazzan Dulkan leaves for Israel, and the Board wishes them a safe and meaningful trip.
- (b) Also on December 21 TJC has organized an event at the Barnes & Noble store on Route 1 to attract potential members.
- (c) On December 25 a Hanukkah event is to be held at TJC featuring movies and Chinese food.

**4. President's Report (Naomi Perlman)**

- (a) Live streaming of Shabbat services will begin in the new calendar year, with the exact date to be determined.
- (b) TJC is in discussion with two seniors' residences in the area, Greenwood House and Stonebridge, to make arrangement for residents' transportation to TJC for Shabbat services, via a shuttle van.
- (c) A status update on the U-League tenant situation was provided, focusing on recent improvements in the custodial services provided to the U-League spaces. The cleanliness of the U-League spaces is improving.

**4. Clergy Report (Rabbi Feldman)**

- (a) Expressed appreciation for the work of the new interim Director of Administration, Debbie Orel.

- (b) Noted that a new cohort of 12-15 people have signed up for the next adult b'nai mitzvah class, which will begin in January 2017.

#### **5. Finance Report (Jonathan Gershen, Jon Shavel)**

- (a) An analysis of the shul's finances for the month of November 2016 was distributed and Jonathan discussed the highlights. He also discussed the latest tracking of the synagogue's membership numbers. Jonathan stressed that the synagogue's financial picture for the current FY will become clearer in January/17, after more of the Annual Fund donations have come in.
- (b) TJC has budgeted for 466 members for FY2017 and as of the date of the present meeting the synagogue has not met its membership target.
- (c) Jon distributed reports examining the state of the annual fund collection, compared it with collections in the previous few fiscal years.

#### **6. A statement prepared by a number of congregants**

- (a) Sandy Kutin read out a prepared statement concerning the ongoing negotiations between TJC and Hazzan Dulkan about her employment contract. The statement is appended to these minutes.
- (b) Naomi P then made a short statement on behalf of TJC Board Executive Committee in response to the aforementioned statement. She noted that by mutual agreement of Hazzan Dulkan and the Board the Hazzan remains an employee of TJC with the same compensation and benefits of her previous employment contract. She noted further that it has always been and continues to be the desire of TJC to come to a new contractual agreement with the Hazzan that balances the needs and interests of the Congregation with those of the Hazzan. Naomi added that the Board values and appreciates the Hazzan's contributions to the vibrancy of TJC.
- (c) Several other members of the congregation in the room made statements expressing concern about the state of negotiations between TJC Board and the Hazzan.

#### **7. Executive Session**

- (a) Items discussed in this section concern confidential matters – such as (but not limited to) personnel.

#### **8. Adjournment**

- (a) Naomi P. adjourned the meeting at 10:15 pm.

Respectfully submitted by:

Fred Appel  
Recording Secretary