

## **TJC Policy Document: Selection of TJC Congregant of the Year**

**Responsibility for policy:** President  
**Date initially adopted:** 1992-1993  
**Last review date:** FY 2018 (list of past winners updated 6/4/18))  
**Next review date:** FY 2020

### Criteria for Selection

1. A nominee must be in good financial standing with TJC. This means that any outstanding balances are no more than one quarter late in payment, and if the congregant is on a remission plan, he/she is current within one quarter on that plan. The amount and nature of donations of any kind to TJC have no bearing on the determination of “good financial standing.” Once the committee has deliberated to the point of having one to four finalists under consideration, the Director of Administration will then confidentially review the congregant(s) financial standing, consulting as needed with any/all of the following: Financial Secretary, the President, or Rabbi Feldman. Based on this, the Director of Administration will then notify the Chair whether or not the candidate(s) being considered are eligible. The reasons for anyone deemed not eligible will not be shared with the Chair.
2. All nominees considered by the selection committee must have shown devoted service to the congregation over a significant time (three years or more) in capacities outside of their official position, such as a Board position. Board members are eligible, but not for activities that fall only within the scope of their Board roles.
3. Any TJC employees or people paid for services provided to TJC, except for TJC employees working fewer than 12 hours a week, are not eligible.
4. A worthy nominee must have demonstrated exemplary volunteer contributions in more than one way and over time, e.g., a person who chairs a major fundraiser that is wildly successful would not be eligible for that single accomplishment alone. Also, the value of the volunteer activities performed need not be represented by any financial effects on TJC. This is not an award for someone who did the most to bring in donations or otherwise insured our financial health, even through personal donations. Those are important endeavors, but alone are not the basis of this award.

### Selection Committee and Process

The President will name a committee no later than March 1st. To the extent possible, committee members will include at least four prior award winners including one from the last three years, , one Board member, and a senior staff member chosen by the President. To the extent possible, the Chair (also named by the President) will be a COY honoree at least two years removed. For example, the committee for the 2018 award would include at least one of the winners from 2015, 2016 and 2017, and the Chair would be an honoree

from 2016 or earlier. If these individuals are unavailable, the President will name other congregants to the committee.

The committee will convene a meeting in person or by phone. Nominations can be offered by anyone on the committee. However, the person making a nomination must be prepared to present the specific reasons and give examples why the congregant is worthy of consideration.

It is the Chair's responsibility to conduct the meetings and help the committee arrive at a decision no later than May 1. The Chair will communicate the committee's decision to the President, who will then notify the honoree. The decision will remain confidential until announced by the President.

### **Past Recipients**

(Note: the second year listed is the year the award was actually given)

1992-1993	Maury Weinberg
1993-1994	Sidney Gray
1994-1995	Fay Abelson
1995-1996	Linda Meisel
1996-1997	Jerry Kurshan
1997-1998	Lorece Cohen
1998-1999	Allen Porter
1999-2000	David Goldberg
2000-2001	Dan Brent
2001-2002	Phyllis Kurshan
2002-2003	Rena Klein
2003-2004	Robin Wallack
2004-2005	Gil Gordon
2005-2006	Al Klein

2006-2007	Irene Goldfarb
2007-2008	Bob Garber
2008-2009	Jason Kay
2009-2010	David Gaynor
2010-2011	Jerry Neumann
2011-2012	Wilma Solomon
2012-2013	Bob Lebeau
2013-2014	Sarah Korn
2014-2015	Denise Cheskis
2015-2016	Nancy Lewis
2016-2017	Michael Goldin
2017-2018	Louise Sandburg and Peter Smith