

General Board Meeting Minutes

General Board Meeting, June 23, 2019

Present:

Bernard Abramson Gabrielle Bailey Randy Brett Gabrielle Cayton-Hodges Rabbi Adam Feldman Judi Fleitman Lew Gantwerk Bret Jacknow Heidi Joseph Edye Kamenir Jonathan Katz Moshe Margolin Linda Meisel Warren Mitlak Liz Nayden Abigail Rose

James Rosenberg Robert Schwartz Ed Simon Cary Spiegel Polly Strauss Harlan Tenenbaum Sandy Wilson

Minutes:

- 1. Meeting called to order at 5:05 PM
- 2. President Randy Brett welcomed members to the first meeting of the Board for 2019-20. He thanked them for the time and energy they devote to TJC. He also thanked Immediate Past President Linda Mesiel for all her work and her assistance during the transition.
- 3. D'var Torah by Rabbi Feldman

4. Approval of Minutes

The minutes of the April Board meetings were approved, see www.thejewishcenter.org/Resources/Board-Minutes.aspx.

5. 70th Anniversary Gala

Linda Meisel spoke about preparations for the gala on September14. There are still sponsorship opportunities for businesses and individuals. Board Members are asked to let Linda know of local vendors they have worked who might be approached, e.g., florists, hotels, photographers, etc.

6. President and VP reports – See Attachments

- 6.1 Warren Mitlak explained the financial dashboard and made these additional points:
 - a proposed policy on event ticket pricing will be presented at a forthcoming Board meeting
 - membership records require continual maintenance. People leave the congregation without informing us so we carry a higher level of unpaid dues than we should.
- 6.2 Executive Director Sandy Wilson informed the Board that Robert Torrez has been hired as custodian and has begun work with great enthusiasm.
- 6.3 Randy said that Sherry Rosen has kindly volunteered to proof-read our publications and to help ensure quality content.

7. ULeague

Randy reported on continuing negotiations with the ULeague over the terms of the lease in light of reduced enrollment. Proposals and counter-proposals have been made and are being discussed.

8. Other Business

- 8.1 Security: a professional survey of the property is to be conducted to determine the ownership of fencing. Once this is complete bids for improved fencing will be sought.
- 8.2 Heidi Joseph will be submitting a draft policy to the Board on the sale of materials (art, books, CDs, etc.) at TJC educational events. We need to ensure a fair allocation of costs between the speaker/presenter and TJC.
- 8.3 Bernard Abramson asked that the House Committee investigate the lighting in the Main Sanctuary. There are often failed bulbs in the ceiling fixtures and this does not enhance the appearance of the Sanctuary. This is not due to poor maintenance, the units are at fault. Further, the four units directly over the bimah use non-standard bulbs and are too high to be reached safely without special lifting equipment.

9. Executive Session

Meeting adjourned at 6:40 pm. Minutes recorded by Bernard Abramson

Attachment A – President's Report

PRESIDENT'S REPORT

JUNE 23, 2019 BOARD MEETING

□ ULeague

- Discussions on-going regarding their enrollment situation and request for rent reduction
- \circ ULeague can give 2-year cancellation notice on August 1st.
- More information at Board meeting
- □ Security
 - Meeting held with anonymous donor regarding current actions and planned upgrades to building, surveillance and lighting
 - Proposals for fencing and a gate between the gravel lot next door and the corner lot (Cedar Lane) are being solicited
 - Site plan obtained from Princeton and a survey of our property has been commissioned. This is necessary for understanding what other fencing is required and whether we can close/lock existing gates in fence bordering parking lot or will need to construct a new fence
 - $\circ~$ Will be contacting congregants who have not yet paid the \$100 security assessment for last year
- Communications
 - Sherry Rosen has graciously offered to proof-read and edit documents, articles, and flyers prior to office sending them out to membership and/or the general public
 - The TJC bulletin is on-line URL: https://thejewishcenter.org/Newsletters/2019/May/mobile/index.html#p=1
 - https://thejewishcenter.org/Newsletters/2019/May/mobile/index.html#p=1]
 The weekly email blast is on-line URL:
 https://myemail.constantcontact.com/Your-weekly-newsletter.is.here-
 - https://myemail.constantcontact.com/Your-weekly-newsletter-is-here-.html?soid=1101978784572&aid=6l03UEXOqGg
 - Many articles and TJC documents are on-line URL: https://thejewishcenter.org/Resources/Articles-and-Documents.aspx
 - Minutes of Board meetings will be published on the web site this is a work in progress
 - We will be looking at ways to reduce the cost of the published TJC bulletin while still providing a physical document for congregants who prefer that over an on-line bulletin.
- □ IT Infrastructure
 - Bids have been solicited from various vendors for IT services and website maintenance, in order to improve performance and reduce costs – Bernie Fleitman is heading up the evaluation committee and I am reviewing proposed contracts. We are also evaluating conversion of our phone system to VoIP to improve service and reduce costs.

Attachment B – VP Reports

<u>Finance</u>

Operational Revenue Description Amounts (a)		May 31, 2019 YTD Actual	May 31, 2019 YTD Budget	Variance	May 31, 2018 YTD Actual			
912.668 916,000 (3.322) 977,013 Category # Families 4 8,919 (6,000 (3.32) (71,554 (5) (2000) (10,120) (200	Operational Revenue					Members	ship as of 6/13	8/19
50,470 5,470 5,470 5,400 5,400 2,56 2,100 5,130 1,1,54 Senior Single 246 40 2,100 - 2,100 1,1,54 Senior Single 69 - 7,356 68,200 8,731 (60,23,31) 55,513 253,331 Finend 4 7,497 - 7,3060 65,513 253,331 Friend 1 133,169 (72,100) (32,196) (10,728) Non-Paying* 56 - 133,169 (73,060) 8,712 (65,513) 253,331 Senot cuple 99 (73,970 7,3060 80 7,3560 80 7,3560 80 7 (85,772) (73,060) 21,278 (85,550) (14,97) (33,353) 56 7 (73,060) (37,290) (37,290) (37,290) (37,290) (36,50) 56 7 (73,060) (37,290) (37,290) (37,290) (37,290) 56	Dues	912,608	916,000	(3,392)	977,013	Category	# Families	\$ Billed
68,100 66,000 3,190 71,544 Single 40 72,810 66,000 3,190 17,544 Senior Single 99 72,810 62,00 3,813 Senior Single 99 41 81,315,91 (£21,900) 8,513 (£02,234) Finend 44 81,33,910 (101,000) (22,916) (107,288) Nencrotuple 99 (7,497) 73,060 80,513 (25,3331) Remissions 32 (7,497) 73,060 (3,772) (86,545) (107,288) Non-Paying' 44 (85,812) (101,000) (23,900) (1497) (149,722) Non-Paying' 44 (85,812) (17,289,900) (171,913) (128,910) (33,333) 26,533 26,543 36,545 10,497 78 (86,547) (88,000) (138,700) (138,700) (138,700) 28,545 10,497 78 (87,57) (387,000) (37,728) 86,545 10,407 28,44 <t< td=""><th>Security Assessments</th><td>50,470</td><td></td><td>50,470</td><td></td><td>Household</td><td>246</td><td>658,604</td></t<>	Security Assessments	50,470		50,470		Household	246	658,604
2,100 - 2,100 10,120 Senior Single 99 72,587 66,200 3,387 88,585 Senior Single 99 283,413) (221,900) (65,13) (55,332) Passociate 4 283,413) (21,900) (65,13) (55,332) Passociate 4 283,413) (71,000) (55,313) (55,333) Passociate 4 (7,497) (7,497) (7,990) (65,13) (55,333) Passociate 4 (72,990) (65,13) (25,333) (71,000) (23,333) (71,040) (74,97) (73,333) (55,812) (77,040) 21,228 (85,545) (71,040) (74,111) (71,497) (30,000) (14,172) (14,4,72) (71,119) (71,119) (65,543) (138,700) (118,729) (114,722) (71,119) (71,119) (72,490) (73,171) (73,239) (74,111) (74,212) (74,111) (74,137) (36,700) 21,239,500	Capital Assessments	69,190	66,000	3,190	71,584	Single	40	64,800
72.557 63.200 3.387 88.555 Senon Single 4 283.413) (227,900) (65,13) (223,331) Frend 4 4 283.413) (227,900) (65,513) (253,331) Frend 4 4 283.413) (227,900) (65,513) (253,331) Frend 32 (7,497) (30,000) (1497) (30,234) Frend 32 (72,980) (73,060) (32,916) (149,728) (149,728) (149,728) (55,417) (30,000) (1497) (33,333) (33,333) (33,333) (34,379) (30,000) (20,000) (21,919) (149,752) (31,477) (30,000) (149,752) (149,752) (149,752) (149,752) (149,752) (149,752) (149,752) (149,752) (149,752) (149,752) (161,71) (149,752) (149,752) (149,752) (149,752) (149,752) (149,752) (149,752) (149,752) (149,752) (149,752) (149,752) (161,72) (161,	Capex & Building Development Fund	2,100		2,100	10,120	Senior Couple	66 6	158,966
Bit Site Suboral 44 133316) (£1,900) 8,731 (£03,234) Freendime 4 233,413) (227,900) (55,513) (233,331) Freendime 4 133316) (111,000) (227,900) (55,513) (233,331) Freendime 4 (7,497) (73,060) (3,772) (86,545) (73,060) (3,772) (86,545) (73,060) (3,772) (86,545) (73,060) (3,772) (86,545) (73,060) (3,772) (86,545) (73,060) (3,772) (86,545) (73,060) (3,772) (86,545) (73,060) (3,772) (87,060) (3,772) (87,060) (3,772) (86,545) (73,060) (3,772) (86,545) (73,060) (3,772) (86,545) (73,060) (3,772) (87,700) (73,060) (3,772) (86,545) (73,060) (3,772) (87,700) (73,060) (3,772) (87,701) (73,060) (3,772) (87,701) (73,060) (73,060) (73,060) (73,060) (73,060)	Other	72,587	69,200	3,387	88,585	Senior Single	69	63,188
513.169 (5213) (5513) (5513) (5513) (5513) (5513) (5513) (73,331) (71,437) (73,331) (71,437) (73,331) (71,437) (73,331) (71,437) (73,331) (71,437) (73,331) (73,331) (73,331) (73,331) (73,331) (73,331) (73,331) (73,331) (73,331) (73,332) (71,437) (55,531) (55,531) (55,531) (55,531) (55,531) (55,531) (55,531) (73,333) (71,131) </td <th><u>Operational Expenses</u></th> <td></td> <td></td> <td></td> <td></td> <td>Subtotal</td> <td>454</td> <td>945,558</td>	<u>Operational Expenses</u>					Subtotal	454	945,558
223,313) (227,900) (65,513) (253,331) Frineid 1 (7,3916) (107,268) (73,060) (82,545) (73,060) (82,75) (747) 92 (7,487) (7,000) (3,772) (82,545) (73,060) (82,77) (747) 92 (7,487) (30,000) (3,772) (82,545) (749) (33,363) (73,060) (37,72) (82,545) (74,75) (76,75) (76,75) (76,75) (76,75) (76,75) (76,75) (76,75) (76,75) (76,75) (76,75) (76,75) (76,75) (76,75) (77,75)	Professional Salaries	(613,169)	(621,900)	8,731	(603,234)	Associate	4	1,440
133.916) (101,000) (32.916) (107,268) Remissions 32 (7,497) - (7,497) - (7,306) (3,772) (82,501) (86,772) (86,000) (3,772) (82,501) (107,268) Non-Paying* 54 9 (31,437) (30,000) (3,772) (82,501) (33,353) (34,171) (34,171) (34,171) (34,171) (34,171) (34,171) (34,171) (41,45,72) (41,45,72) (41,45,72) (41,45,72) (41,45,72) (41,45,72) (41,45,72) (41,45,72) (41,45,72) (41,45,72) (41,45,72) (41,45,72) (41,45,72) (41,45,72) (41,45,72) (41,45,72)	Buildings	(293,413)	(227,900)	(65,513)	(253,331)	Friend	-	100
$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	Administration	(133,916)	(101,000)	(32,916)	(107,268)	Remissions	32	45,852
(72,980) (73,060) 80 (73,060) 81 547	Membership	(7,497)	•	(7,497)		Non-Paying*	56	
(89,772) (86,500) (3,772) (82,501) (77,040) (3,772) (86,545) (73,333) (73,333) (73,333) (73,47) (73,46) (73,333) (73,333) (73,333) (73,47) (73,46) (73,333) (73,333) (73,333) (73,333) (73,333) (73,333) (73,333) (73,333) (73,333) (73,333) (73,333) (73,333) (73,333) (73,333) (73,73) (73,239,90) (71,128,933) (73,29,90) (71,128,933) (74,31) (73,273) (73,28,390) (71,128,933) (74,31) (74,375) (74,323) (74,323) (74,323) (73,233) (74,323) (73,233) (74,323) (73,233) (74,323) </td <th>Mortgage Debt Service</th> <td>(72,980)</td> <td>(73,060)</td> <td></td> <td>(73,060)</td> <td>Total</td> <td>547</td> <td>992,950</td>	Mortgage Debt Service	(72,980)	(73,060)		(73,060)	Total	547	992,950
(55,812) (77,040) 21,228 (86,545) (FF @ full household dues (21,497) (30,000) (1,497) (33,333) (33,333) (28,757) - (38,757) (20,701) (26,532) (38,757) - (38,757) (30,000) (1,497) (33,333) (38,757) - (38,757) (33,329) (33,329) (33,329) 307,429) (18,720) (12,1913) (1,239,900) (12,1913) (1,296,934) 307,429) (18,700) (18,729) (19,49,752) (149,752) Household 4 34,137) (36,700) 22,883 (34,3,279) (34,3,279) (34,3,279) 50 10 34,137) (36,700) 22,833 (19,49,752) Household 4 4 (65,543) (98,500) 32,957 (79,33) Subtotal 4 4 (65,543) (98,500) 32,653 (34,3,279) Subtotal 4 4 (65,543) (98,500) (17,92,330)	Finance	(89,772)	(86,000)		(82,501)			
$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$	Maintenance & CapEx, Net *	(55,812)	(77,040)	21,228	(86,545)	FTE @ full hous	sehold dues	370
$ \begin{array}{rcrcrcccccccccccccccccccccccccccccccc$	Information Systems	(31,497)	(30,000)	(1,497)	(33,363)			
$ \begin{array}{llllllllllllllllllllllllllllllllllll$	USCJ Dues	(25,000)	(23,000)	(2,000)	(26,932)			
Bit Rit 3 $(1,239,900)$ $(12,1,913)$ $(1,286,334)$ Membership as of 6/1/18 307,429) $(188,700)$ $(12,1,913)$ $(1286,334)$ $(149,752)$ $Household$ ± 666 1 278,594 268,500 $10,094$ 263,386 500 $213,279)$ $Breinor Couple$ 102 2666 1 $244,137)$ $(387,000)$ $22,9853$ $(343,279)$ $Senior Couple$ 102 716 $(55,543)$ $(38,500)$ $32,957$ $(79,233)$ $Benior Single$ 70 3 $246,598$ $248,000$ $(1,702)$ $278,759$ $Benior Single$ 716 3 $30,440$ $60,544$ $36,610$ 716 716 716 716 $39,274$ $102,200$ $(62,926)$ $370,3267$ 716 716 716 $39,274$ $102,200$ $(62,924)$ $3(100)$ $21,626$ $717,779$ $39,274$ $102,200$ $(31,626)$ $71,7779$ $714,686$ $717,779$ <th>Security</th> <td>(38,757)</td> <td>•</td> <td>(38,757)</td> <td>-</td> <td></td> <td></td> <td></td>	Security	(38,757)	•	(38,757)	-			
367,813) (1,229,900) (121,913) (1,286,934) Mentioners ingles 56					(20,701)	and mold	6 00 05 05 01 0	10
307,429) (188,700) (118,729) (149,752) (149,752) Eategory # Families \$ 278,594 288,500 10,094 263,3986 Senior Single 266 7 344,137) (367,000) 22,863 (343,279) Subtotal 266 7 344,137) (367,000) 22,863 (343,279) Subtotal 266 7 344,137) (365,643) (98,500) 32,957 (79,293) Subtotal 496 1,0 246,288 248,000 (1,702) 278,759 Remissions 6 7 7 90,944 30,400 60,544 36,610 Non-Paying 27 1,0 39,274 102,200 (62,929) 86,028 70,001 27 1,0 39,244 102,200 (53,00) 31,624 31,00 60,27 27 1,0 39,244 102,200 (53,003) 35,708 370,367 70 all 27 1,0 39,244 102,	Operational Expenses Subtotal	(1,361,813)	(1,239,900)	(121,913)	(1,286,934)	Member	sriip as oi o/ i	10
278,594 268,500 10,094 266 56 344,137) (367,000) 22,863 (34,279) 5enior Couple 78 (65,543) (98,500) 32,957 (79,233) 5enior Single 78 (65,543) (98,500) 32,957 (79,233) 5enior Single 78 246,298 248,000 (1,702) 278,759 Senior Single 49 4 246,298 248,000 (1,702) 378,759 Senior Single 46 4 90,944 30,400 60,544 36,610 Non-Paying 56 1,6 39,274 102,200 (65,300) (31,624) (31,029) Non-Paying 27 1,6 39,274 102,200 (65,300) (31,624) (31,029) Non-Paying includes 18 Exploratory, 1,6 39,592 375,550 56,142 177,779 Household 27 1,6 20,416 (173,650) 21,62,60 109,711 1,7779 Household, 12 Clergy, 11 Staff, 13 Exe 202,416 (113,656) 213,468 2,177,041 109,711 1,6 <th>Operational Net</th> <td>(307,429)</td> <td>(188,700)</td> <td>(118,729)</td> <td>(149,752)</td> <td>Category</td> <td># Families</td> <td>\$ Billed</td>	Operational Net	(307,429)	(188,700)	(118,729)	(149,752)	Category	# Families	\$ Billed
278,594 268,500 10,094 263,986 5mgle 50 344,137) (367,000) 22,863 (343,279) Senior Single 50 344,137) (367,000) 22,863 (343,279) Senior Single 10 (65,543) (98,500) 32,957 (79,233) Senior Single 44 246,298 248,000 (1,702) 278,759 Subtotal 436 1,1 246,298 248,000 (1,702) 277,350 (5,300) (6,544) 36,100 37 36 1,4 90,944 30,400 60,544 36,100 1,702 278,759 Non-Paying 536 1,6 39,274 102,200 (65,300) (31,624) (31,029) FTE @ full household dues 27 39,274 102,200 (5,300) (31,624) (31,029) FTE @ full household dues 27 339,592 375,500 (5,142 177,779 Household, 12 Clergy, 11 Staft, 13 Exe 20141,600 21,7779 109,711 109,711 141,650 27 1,09,711 56561 21,660 </td <th>:</th> <td></td> <td></td> <td></td> <td></td> <td>Household</td> <td>266</td> <td>714,338</td>	:					Household	266	714,338
2.65,543) (367,000) 2.23,5463 (343,279) Senior Single 102 103 344,1377) (367,000) 22,863 (343,279) Senior Single 103 4 (65,543) (98,500) 32,957 (76,233) Senior Single 103 4 246,288 248,000 (1,702) 278,759 Remissions 6 3 90,944 30,400 60,544 36,610 37,628 36,610 3 39,274 102,200 (62,926) 86,028 70,367 1,03 339,592 375,300 (31,624) (17,029) 71,029 1 39,592 375,300 (35,708) 370,367 Total 536 1,03 39,592 375,500 (31,029) 177,779 Household, 12 Clergy, 11 Staft, 13 Exert 20,724) (113,706) - (24,146) 186,577 95,561 - (172,93,310) (27,141) (141,706) 60,724) (113,706) - (24,146)	Education				000 000	Single	50	81,100
344.137) (367,000) 22,863 (345,229) Semior single 78 (65,543) (98,500) 32,957 (79,293) Subtotal 496 1,03 246,298 248,000 (1,702) 278,759 Subtotal 496 1,03 30,944 30,400 60,544 36,610 37,959 Remissions 6 39,274 102,200 65,324 36,610 37,1029 274 103 39,224 102,200 (51,029) 370,367 Total 536 1,03 39,592 375,300 (31,624) (31,029) FTE @ full household dues 103 39,592 375,300 (35,708) 370,367 Pousehold, 12 Clergy, 11 Staff, 13 Exert 141,692 85,550 56,142 177,779 Household, 12 Clergy, 11 Staff, 13 Exert 20,7416 (173,650) 273 109,711 95,561 126,577 60,724 (88,100) 27,376 109,711 95,561 128,577 219,706 - (24,	Education Revenue	7/8/24	208,500	10,094	203,980	senior Couple	201	71 103,784
(65,543) (98,500) 32,957 (79,293) Subtotal 496 1,03 246,298 248,000 (1,702) 278,759 Remisions 4 4 39,274 30,400 60,544 36,610 3 Associate 4 4 39,274 102,200 60,544 36,610 37,029 Remisions 6 39,274 102,200 62,926) 86,028 Ron-Paying 27 103 39,592 375,300 (31,624) (31,029) 71,029 71 27 103 39,592 375,300 (35,708) 370,367 104,12 703 27 20 30,561 188,100) 27,376 109,711 Household,12 27 103 103 66,724) (88,106) 27,376 109,711 Household,12 15441,13 1547 60,724) (88,106) 27,310 106,711 166,577 299 213,446 177,704 65,61 1,756,60 <t< td=""><th>Education Expenses</th><td>(344,137)</td><td>(367,000)</td><td>22,863</td><td>(343,279)</td><td>Senior Single</td><td>/8</td><td>/1,432</td></t<>	Education Expenses	(344,137)	(367,000)	22,863	(343,279)	Senior Single	/8	/1,432
246,298 248,000 (1,702) 278,759 Associate 4 90,944 30,400 60,544 36,610 36,610 37,303 39,274 102,200 60,544 36,610 7,03 37,303 39,592 375,300 (31,624) (31,029) Total 536 1,03 339,592 375,300 (31,624) (31,029) Total 536 1,03 339,592 375,300 (35,708) 370,367 Total 536 1,03 339,592 375,300 (35,708) 370,367 Total 536 1,03 339,592 375,300 (35,708) 370,367 Total 536 1,03 35,561 (173,650) (28,776 109,711 Household, 12 Clergy, 11 Stafr, 13 Exer 66,724) (88,100) 27,376 109,711 Household, 12 Clergy, 11 Stafr, 13 Exer 119,706) - (24,146) - (24,146) - (24,146) 177,704 - (24,146) <td< td=""><th>Education Net</th><td>(65,543)</td><td>(98,500)</td><td>32,957</td><td>(79,293)</td><td>Subtotal</td><td>496</td><td>1,030,654</td></td<>	Education Net	(65,543)	(98,500)	32,957	(79,293)	Subtotal	496	1,030,654
246,298 248,000 (1,702) 278,759 Remissions 5 90,944 30,400 60,544 36,610 37,610 27 39,274 102,200 65,544 36,103 7,03 27 39,592 37,5300 (31,624) (31,029) 70 536 1,03 339,592 375,300 (35,708) 370,367 Total 536 1,03 339,592 375,300 (35,708) 370,367 Total 536 1,03 339,592 375,300 (35,708) 370,367 109,711 Paying includes 18 Exploratory, 2 202,4160 (173,650) 28,556 56,142 177,779 Household, 12 Clergy, 11 Stafr, 13 Exer 60,724) (88,100) 27,376 109,711 Household, 12 Clergy, 11 Stafr, 13 Exer 95,561 - (119,706) - (119,706) - 24,146) - (24,146) 186,577 95,561 - 95,561 - (129,706) - (129,706) - (24,146) - (24,146) 186,577 <t< td=""><th></th><td></td><td></td><td></td><td></td><td>Associate</td><td>4 (</td><td>1,440</td></t<>						Associate	4 (1,440
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Education & Family

First, a kind welcome and thank you to Gabrielle Cayton-Hodges, the new co-Chair of the School and Youth Committee!

1. #Sulam

a. We have an 8th grade teacher, Harry Glazer; Rabbi is organizing a 2nd round interview with a candidate for 10th who looks very promising; Gila is teaching 11/12th; Rabbi is still looking for 9th.

b. We have put together a congregational-wide mailing to all households under 85yo in order to get the information out to families who are not currently registered in the RS.

We needed to send it to the entire congregation because

1) every year the RS rosters were written over; there is no archive. Membership data does not include children. The BM lists do not include contact info or even parents' names for us to cross reference with the directory.

2) As we try to (re)build community in the school and (re)engage our teens, we need to overcome the resentment that exists from having ignored kids who did not continue with Tichon.

3) #Sulam was designed to address many of the issues that prevented enrollment (flexibility of schedule, curriculum, new teachers, etc) but we need to get that message out to those who are not already in Tichon.

4) We will also send an email blast but know that emails are not always read, properly triaged into a user's main mailbox to be seen, or even received.

5) As #Sulam is open to non-members, we hope that congregants will help spread the word about the program.

2. RegPack - our new registration application for all classes and youth events - went live last week. The delays appear to have largely been driven by the vendor taking a long time to set things up for us. We have met with our bookkeeper to confirm how RegPack will work with our billing system.

3. New Hebrew curriculum is being purchased. Sharon arranged for an excellent price on the curriculum, which teachers are excited about using. It will level set all kids, allow access at home for practice, and follow the kids throughout RS. The program will work on our existing iPads.

4. Security: Sharon, Nicole and Kim walked through the RS building with the police. We have some new protocols that we are working on as a result. We noted physical security issues and Sandy has hired someone to remediate them.

We anticipate a new electronic entry system that will allow each family to enter the school building or synagogue lobby, at programmed times, via a PIN. Additionally, we will have binders for each teacher with pictures of authorized caregivers for dismissal. These pictures will be uploaded by families to RegPack.

5. We have contacted RS families to get their children's summer camp addresses and will be sending postcards to our students who are away at camp, with a sweet message and signed by Rabbi Feldman.

6. There are several programs for Young Families this summer: Shabbat in the Park, Ice cream socials, Playground Shabbat and our ever-popular Shabbat Katan. These events are free and open to the community.

Religious Affairs

The Religious Affairs Committee, in partnership with The Jewish Center clergy, works to perpetuate and enhance the richness of our congregation's Shabbat, holiday and weekday worship, lifecycle events and celebrations, and facilitates options for meaningful Jewish observance.

In Progress

- 1. Torah Tropes Class
 - a. Reader's Reunion (1 year)
 - i. Torah/Haftorah Project
- 2. High Holy Days Planning
 - a. Honors
 - b. Seat Reservation Policy distributed soon
- 3. From the pews English readings, on Shabbat
 - a. Prayers for Country, soldiers, Israel
 - b. More of the congregation on their feet
- 4. Including print of Mishaberach on inside cover of Chumashim
 - a. Large print Siddurim
- 5. 3-part course in fall to help congregants become more *comfortable* with synagogue and prayer book
- 6. Torah Readers Chavurah
 - a. Build cohesive team, honor them, build a sense of community, have them serve as go-forward leaders
- 7. Educational programs to support Sukkot, Pesach and Shavuot mornings
- 8. Expanding RAC members
 - a. Multigenerational
 - b. School Committee recommendations for high school/college student
- 9. Why I love attending Shabbat Services...
 - a. Testimonials w/portrait
- 10. Summer D'vrei Torah
- 11. Birthday/Simcha recognition
- 12. More multigenerational singing/choir activities Erev Shabbat, Shabbat, Kiddush Luncha. Specific recommendations (too numerous to list) in progress
- 13. Multigenerational socializing/networking Erev Shabbat, Shabbat, Kiddush Lunch

Programming

The following is a summary of initial planning discussions from each committee. We are still in the planning stages and further information will be provided in future updates.

Adult Education

At our kick-off meeting the discussion focused on the goals of the committee. The specific goals include:

• Enhance Jewish identity, literacy, and language

- Address matters of concern to Jews: health issues, anti-Semitism, Israel
- Create opportunities for engagement of all members. Appeal to all age groups, provide babysitting so parents can participate
- Build community
- Add new members
- Include text study and study of religious sources and questions in programming
- Women's study group

The committee decided that as much as possible, programs should be free for members, and non-members should pay a small fee. If members are to be charged, they should pay half of what non-members pay.

Lots of interesting ideas were raised for future programs. Outreach to potential speakers and program providers will not begin until the optimal program has been defined and responsibility for each program has been agreed upon by the Committee members.

Arts and Culture

- We are working on a "big ticket" guest this winter.
- The committee is planning on a Foodie Series again this year. Ideas being looked into include a Vegan chef, a Bobka Maker and a Kosher "Chopped" evening
- There are also plans for Sundays at the Movies with a movie about Anne Frank, a sports figure and others to be determined.
- Plans for a trip to the Jewish Museum of Heritage Auschwitz exhibit
- A series of Lunch and Learns or Sunday afternoon series is also being planned.
- The committee will work with Cantor Jeff on his November 2nd concert.

Social Action

We are in the process of creating an umbrella logo to help us better market all the Social Action activities done by Jewish Center volunteers. We are developing ideas to increase awareness of the work we do - including participation with the school (tie in with the 10th grade program, etc), developing a theme for Shabbat (as recommended by Shmuly Yanklowitz), and creating a handbook of all the programs we are involved in.

JCW

- We will send out Holiday Cards this year
- We have ordered two years' worth of kiddush cups
- We will host Sangria in the Sukkah, JCW Shabbat and Nosh and Drosh
- Israeli Dancing
- Additional programs will be introduced

Men's Club

We will build the sukkah, host the Mens Club Shabbat and Torah on Tap Additional programs will be introduced