

October 29, 2017 General Board Meeting

Present:

Barak Bar-Cohen
Charlene Borsack
Rachael Cooper
Harry Cummins
Adam Feldman
Martha Friedman
Debbie Gross
Helaine Isaacs
Bret Jacknow
Eric Jaffe
Edye Kamenir
Moshe Margolin
Linda Meisel

Linda Milstein
Debbie Orel
Naomi Perlman
Naomi Richman Newmann
Abigail Rose
Ginger Schnitzer
Barbara Schwartz
Benny Soffer
NicoleSoffin
Heidi Joseph

Agenda

1. Call to order: 7:38 PM
2. Correction by Linda Milstein, correct spelling of Suzanne Esterman's name
3. D'var Torah- Martha Friedman
4. Rabbi Feldman report
 - 4.1 Thanks for the wonderful Bar Mitzvah celebration for my 13 years at TJC
 - 4.2 There will be a Memorial Service for Shayna Menaker on November 21 at TJC
 - 4.3 Discussion by Rabbi Feldman about counseling services
5. Finance Report - Benny Soffer
 - 5.1 Finance is beginning discussion about reconfiguring dues structure
Linda- Thanks to finance for meeting regularly
6. Staffing Discussion- Ginger Schnitzer
 - 6.1 Review of USCJ characteristics for postings, likely Cantor and Director of Congregational Learning posts, done in consultation with Jennifer Stofmam of USCJ, she is making helpful recommendations about posting
 - Had three meetings with various groups, similar characteristics discussed for hires
 - Plan is to hire Hazzan, Congregational Learning Director and Support staff person (part time)
 - Looking for Flexibility /Synergy among staff, important issue
 - Search will be posted November, forming search committees now
7. VP and Committee Reports
 - 7.2 Religious Affairs- Barbara Schwartz

- Thank you to all who helped for holidays
- Prayer books sent to Ethiopia, congregation very thankful, great photos in bulletin, thanks to Debbie Brett and Debbie Orel for helping
- Need volunteer to help with description of art in synagogue for booklet
- Shamash, Gabbai training on Nov 19 and Dec 17, 9:00 am

7.3 Fund Raising – Bret Jacknow

- Campaign lasts until May 31
- Waiting for bigger donors to give
- Congregant gets billed when making a pledge
- Sending out email reminders
- 197 gave last year, so far 112 this year, last year total was 248K, so far 101K
- *Linda- need 100% participation from board*

7.4 School- Nicole Soffin

- Thanks to all for High Holiday Help, went well
- Mixed consensus on Young Family Service with Hazzan Acker
- Yael Bonamo doing youth programming
- Tichon going to New Orleans NJEA weekend, chaperoned by Barak Bar-Cohen

7.5 Programming

1. Arts and Culture- Heidi Joseph

- Leonard Cohen concert a great success, lots of non members
- Planning more movies with directors or producers present
- Movie/food series continues with Feb 4, Gefilteteria
- Art in lobby, will be hanging a photography exhibit

2. Israeli Affairs- Debbie Gross

- Just showed Zahav movie this afternoon, great attendance, 80 people

3. Adult Ed

- I engage and Justus Baird courses underway
- Gary Rendsburg course fully subscribed
- Eleana Kurshan, grand daughter of Jerry and Phyllis will be speaking at TJC on Friday November 10 at 12:30 about her recently published book
- TJC Reads program on January 30, *Three Minutes in Poland*

4. Social Action – Abigail Rose

- Need Recycling helper, adding more recycle bins in TJC
- Congregational sponsored meals will be using compostable goods
- In contact with JCC in Puerto Rico to see if we can develop a relationship to help them out

5. JCW- Charlene Borsack

- Lots of programming happening, 2 more nature walks planned, Nosh n Drosch monthly, great evening in Sukkah with Israeli dancing, upcoming yoga program,
- JCW Friday January 26, Shabbat service followed by Dinner
- Joint Program on Feb 28 with Beth Chaim at Morven

Helaine: Doing better marketing of programs in local papers, Rt 1, NJJN and getting more outside TJC attendees.

8. Director of Administration- Debbie Orel

8.1 Received a large security grant for Locks, Security and Lighting. Getting bids.

8.2 Upgraded the newsletter, more content, more news. Next copy will be for Nov/December. Deadline is today.

9. Long Range Planning- Edye Kamenir

9.1 Hope to put LRP information onto our website

9.2 Include LRP members in committee planning

10. President- Linda Meisel

10.1 Linda has appointed a committee for mid-cycle feedback for Rabbi Feldman. Led by David Greenberg, past president.

10.2 Congregational Meeting for update on staffing will be Wednesday, November 15, 7:30

11. Richard Fishbane Award Policy

11.1 Policies are reviewed in 3-year cycle, there are a total of 12-15 policies

11.2 **Attached** is the wording to the amended Fishbane Award

Adjourn at 10:05

Minutes recorded by Martha Friedman

